TENURE AND PROMOTION GUIDELINES APPLICABLE TO ALL CASE FACULTY

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3(5)250$1&(*8,'(/,1(6
IRU (YDOXDWLRQ RI)DFXOW\

,QWURGXFWLRQ

3UHDPEOH

7KH '

,W ZLOO EH WKH WDVN RI WKH 3HHDU5HYLHZ &RPPLWWHH
DGPLQLVWUDWRUVHWR GHWHUPLQHFKDQWZUKDV OLWWWKHRU
UDQN DQG RU WHQXUH 7KHVH HYDXXDWRUVRIZWKH H[DPNSW
VHOHFWHG WKH OHYHO RI GRFXPHQWDWLRQ SURYLGHG D
FDQGLGDWH¶V RYHUDOKH ZRUWWLWQDWXVG 7KHWHQXGHYLGXD
KRZHYHU ERXQG H[FOXVLYHO\ WR WKH LWHPV OLVWHG LQ
WR DGG DGGLWLRQDQGUHTXXUHPHQWRDQFHVRDVLWKH 7KL
GRFXPHQW LV GHVLJQHG WRIRQKHSHDUWRHQWWKHFXGHW\ YLHZ
LPSRUWDQW ,W VRKRXHVGWQLFW EHKHVMXGVRHQSWDFOXGH WKH
RI RWKHU FULWHRLRVWKRWD PVS\HEHIDFVLWXDWLRQ

3XUSRVH

7KH SXUSRVH RI DFDGHPLF WHQXUHEOLQVGKSQURPRWDQG SRSH
RI WHDFKLQJ IDFXOW\ WKDW SURPRWHWZKHWKLQKWKW WHDR
SURIHVVLRQ)XHWXUHUPDQGHSWRPRWGLRQSYRLGLHFLDHVWUXRFXWX
SURWRFRO E\ ZKLFK IDFXOW\ PHPERHUVVLRQHDLYHHUHGJXDFNUI
SXUSRVH RI LPSURYL•7KHWSKHLUKSHDÀ¥€U6`à€@ð•0À 0P DDÀ¥°

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WHQXUH WKRVH UDWLQJV ZLOO WUDQVODWH DV IROORZV

(DFK IDFXOW\ PHPEHUULSURHYLSGRQGLEXHLFRHQGWHWMPLQLQJ
UDWLQJ LQ HDFK FDWHJRU\

)DFXOW\ PHPEHUV WQRWKHV'LHSDUHDWHQLRQQQEDWKHHYDGHXSDU
FKDLU SULPDULO\ WKURXJK WZR LQVWUXPHQWV 3O7DKHQ6XPPD
DQG WKH $QQXDO6GH$FWLYLWLDV5HSRUWV%RDUWHKGLXHVWRU VX
WR WKH GHSDUWPHQW FKDLU DWWHUQ7KH YV(K*H 3HQRGURILMD
GHVLJQHG DQG LPSOHPHQWHGWKEDRXQEYWKH RIILFH RI WKH
7KH $6($5 LV GHVLJQHG DQG LPSOHPHQWHG DKQGRKDK WK
IHDWXUHV DQG SXUFKDVHWRWKDWFRQVXPHUV DQG SURIHDSHUIRU
GLVFLSOLQHV %URWKVLQGV WUXFKHQGVPDHUWRQSHUIRUPDQFH
UHTXLUHPHQW IRU IDFXOW\ EHQHILWV\EHPLDYLQJ RQWKHVIRRWZDJHG[FH
WKH 81$ IDFXOW\ +DQGERRN

« E\6HSWHPEHUU\ \HRQ WRHQXQWH\GDIQGFXHYDHUWWHQXG IDFXOW\
3HUIRUPDQFH HYDOXDWLRQ3URFHGXUHV7DEOH RI&RQWHQWV
XSRUQHTXEHWKH IDFXOW\ RFFXSDWLRQDO KHDOWH RQWKHIRODQ
DSSUDLVDO YHDUWPHQWLDOIFUSHUYRDUHVXOW\ GDWD DQG
SHUIRDQFH VWDQGDUGVDXDGLWRUV7QEHEVWKGHSDUWPHQWDFKDLU\
PHPEHUDFKPHWE\EHUWKRVWLRQ UGHVSRQVLEWHQ UHVSRQWHVWR FKDLU E\
6HSWHPE&RSLHVH RIYDWRQQ\UHVSRQVH ZLQOWKEMLQGKGSW V SHUPDQHQW
SHUVRIQQHOGHSDUHWPHQW FKDLU VGRDQFH RWKLFHDSSQGRSUKLHDZHLFH R
3URYRVW DQ9LFH[HHBXLWGLHYQHW IRU $FDGHPLF $IIDLUV

7HDFKLQJ

(YLGHQFH RI HIIHFWLYH WHDFKLQJWRMKVRXFFGHVLQFWKGYHLPQXOW

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6FKRODUO\ RU &UHDWLYH 3HUIRUPDQFH

6FKRODUO\ RU FUHDWLYH SHUIRUPDQWHG DQVGHPLRQWLRQ
LQIRUPDWLRQ JURXQGHG LQ DFDGHPLF KHRXDUFKHUIRUPDQ
H[KLELWLRQ ZLWKDQPWKHLGHVQFKHRWLDFWLYLW\ ZLW

3XEOLF RXWUHDFK LYQLWLFHV PLXQLXSLDWLW\¶V WLKH 8QLY
0HQWRULQJ RI FROOHDJXHV
%HKDYLRU DQG FRQWKFWKHRPEVOLJHWLRPZWKHKDRPBRQL
PHPEHUVKLS LQ WKH FRPPXQLW\ RXOVFKRODQGERRN RXW
HVSHFLDOO\ DVRLPXFRQWHUQVXWKHQHWKHDWRSUVZLPHQ
&RQWULEXWLRQ WRRDQHJLPRVSKHWLKURXJKRFRQVDERUD
SHUIRUPDQFH VXSHVRUDQGJXHWHUGHWHLSOLQDU\ DFWL
3DUWLFLSDWLRQ LQ GHSDUWPHQW FRPPLWWHHV
3HUIRUPLQJ LQ DQDWIXQLYHUVLWDFHWHQWFDESXW RQ
'HYHORSLQJ XQLYHUVLW\ OLEUDU\ KROGLQJV LQ DUHD
$GYLVLQJ DXHFRJHUVLHG\VWXGHQW RUJDQL]DWLRQ
3DUWLFLSDWLRQ LQ FRPPLWWHHV LQHDWHLQJ DGXOWH\&R
DQG XQLYHUVLW\ FRPPLWWHHV LQFHVXGLQJ6KDUHG *R
FRPPLWWHHV
3DUWLFLSDWLRQ LQ SURIHVVLRQDO RUJDQL]DWLRQV
$GYLVLQJ RU DVVLVWLQJ FLYLF RUJDQLW\¶V PLKHLXQL
:RUN ZLWKLQ D VFKRRO FRPXQLW\RXWLW EHQHILQJ QR
XQLYHUVLW\ VWXGHQWV DQG SURJUDPV